Your Connection to Wildlife

As one of Canada’s largest not for profit leaders in wildlife conservation, research, and advocacy, we are seeking to fill the following position

JOB TITLE: Restoration Ecologist – Meadowlands and Grasslands

JOB SUMMARY:

The Grasslands and Meadowlands Restoration Ecologist will work with CWF’s Terrestrial Conservation team to initiate projects and provide habitat restoration expertise for a variety of conservation goals in central and western Canada. The primary focus of the position will be implementation of habitat restoration projects as part of an exciting three-year project to restore pollinator habitat on Rights-of-Way (ROW) in eastern Ontario. This will include building strong partnerships with ROW managers to collaboratively plan, undertake and evaluate restoration outcomes. The secondary focus will be to actively pursue new projects and collaboration for habitat restoration for pollinators, birds and species at risk in Prairie Canada, Ontario, and Quebec.

The ideal Restoration Ecologist candidate is passionate about restoring habitat, has on the ground experience, works well with partners and team members, is a natural teacher, creative problem solver, and collaborator, has an optimistic outlook about creating change, and would be excited to be part of projects that make a difference for biodiversity in Canada.

This will be a challenging position that will require the post holder to be fully committed to the vision of wildlife conservation through habitat restoration. The post will suit a highly motivated individual with a proven track record of being able to work on his/her own initiative and collaborate with partners for common outcomes.

JOB RESPONSIBILITIES:

- Work collaboratively with partners and CWF team members to plan and conduct successful pollinator habitat restoration on Rights-of-Way;
- Monitor and evaluate vegetation communities before and after restoration has occurred to quantify outcomes;
- Assist in the delivery of activities to improve the practice of habitat restoration for pollinators among land manager partners including virtual
or in person training and restoration networking opportunities, peer to peer sharing of procurement policies and operational resources, and incorporation of specific restoration language into land use policies and official plans;

- Pursue new projects and collaboration for habitat restoration for pollinators, birds and species at risk in Prairie Canada, Ontario, and Quebec;
- Work collaboratively with the CWF Communications and Marketing team to promote the project and communicate project outcomes to partners and the public;
- Provide progress reports and assist in writing funding proposal and reports to funders, partners, and donors as required;

QUALIFICATIONS

Necessary:
1. Bachelor's degree in Botany, Biology, Zoology, Ecology, Natural Resource Management, or other related field.
2. More than five years of experience with biological services-oriented work including involvement in a variety of habitat restoration projects.
3. Excellent written and verbal communication skills in English.
4. Effective time management skills.
5. Capable of working long hours during the field season in various outdoor conditions, including heat, humidity, cold, and rain or snow.
6. Experience in planning, coordinating, and conducting effective habitat restoration.
7. Strong background in plant taxonomy and terrestrial ecology to perform biological resource evaluations, develop habitat restoration, and management programs.
8. Experience managing invasive plant species.
9. Leadership skills and the ability to work both independently and on a team.

Additional Assets:
1. Background in pollinator identification and ecology.
2. Master’s degree in a related field.
3. Ability to communicate in French.

Conditions of Service:
- Reporting to: Senior Conservation Biologist – Terrestrial Wildlife
- Period of Employment: 1-year contract, full-time, with the possibility of renewal for up to 3-years based on performance.
• Travel: The post will require an ability to undertake regular travel within Ontario for which travel costs will be paid.
• Location: Canadian Wildlife Federation Head Office, Kanata Ontario

**HOW TO APPLY:**
Cover letter and resume should be forwarded by August 21, 2020 to careers@cwf-fcf.org. Please quote position title that you are applying for in the subject line of your email. Only the candidates who meet the qualifications and experience for the position will be contacted for an interview. We thank you for your interest in the Canadian Wildlife Federation.

**AODA Statement for Offer of Employment**

Canadian Wildlife Federation “CWF” is committed to accessibility and to protecting the human rights of its employees. In support of this aim, CWF has implemented an accommodation process that provides accommodations for employees with disabilities. CWF will accommodate employees with disabilities up to the point of undue hardship.

The accommodation supports available to employees are laid out in our Accommodation Policy. If your acceptance of the terms and conditions of this Offer of Employment necessitates a specific accommodation because of a disability or a medical need, please contact the Human Resources Department. This ensures that the appropriate accommodations are in place before you begin your employment. Do not hesitate to reach out to the Human Resources Department if you require an accommodation related to a disability or a medical condition at any point during your employment with CWF.